Payroll subsidies hold promise as a tool for increasing employment and wages at targeted firms. I provide new evidence about their effects by studying payroll subsidies offered to nursing homes through 12 state Medicaid programs between 1996 and 2015. Within any given state, these subsidies offered different nursing homes different effective subsidy rates, depending largely on their share of residents on Medicaid. I use this within-state across-nursing-home variation in subsidy rates to identify the effect of the subsidies on employment and wages. My approach contrasts with prior literature by relying on this establishment-level identifying variation rather than on across-state variation in subsidy adoption, as well as through my exclusion from study of subsidies adopted concurrent with other major policy changes. My results imply that a nursing home receiving the average subsidy of $2.49 per nursing home resident day increased its direct care worker employment per resident day by 7.3% (13.6 minutes) and the average hourly wage paid to its direct care workers by 1.7% ($0.36). I also find evidence that for-profit nursing homes and nursing homes in more concentrated markets are less responsive to the subsidies. These results are robust to extending my empirical approach to compare nursing homes in states with payroll subsidies to nursing homes in paired synthetic control states that would have received similar subsidies were they located in treatment states. Taken as a whole, my findings indicate that nursing home payroll subsidies are substantially more effective than previously thought and suggest that revisiting the efficacy of other payroll subsidies may be valuable.
OTHER RESEARCH PAPERS
“Excess Capacity and Heterogeneity in the Fiscal Multiplier: Evidence from the Obama Stimulus Package,” working paper, with Arindrajit Dube, Ethan Kaplan, and Ben Zipperer.

TEACHING EXPERIENCE
Instructor, Current Issues in American Economic Policy (undergraduate), Spring 2017, Summer 2017, Fall 2017, Spring 2018, Fall 2018
Instructor, STATA Mini-Course (graduate short course), Fall 2017, Fall 2018
Teaching Assistant, Empirical Microeconomics (graduate), University of Maryland, Fall 2016
Instructor, Principles of Microeconomics Online (undergraduate), University of Maryland, Summer 2015, Winter 2016, Summer 2016, Winter 2017

RESEARCH AND RELEVANT WORK EXPERIENCE
Research Assistant, Prof. Lesley Turner, University of Maryland, Fall 2015-Fall 2016
Graduate Assistant, Prof. Katharine Abraham, University of Maryland Center for Economics and Policy, Fall 2015-Fall 2016

CONFERENCE AND SEMINAR PRESENTATIONS
2018: Association for Public Policy Analysis and Management Fall Research Conference (scheduled), Public Health Research @ Maryland 2018 (poster session), Labor and Employment Relations Association session at ASSA Annual Meeting
2017: Association for Public Policy Analysis and Management DC Regional Student Conference
2016: Society of Government Economists Annual Conference

REFERENCES
Prof. Katharine Abraham University of Maryland kabraham@umd.edu (301) 405-3489
Prof. Judith Hellerstein University of Maryland hellerst@econ.umd.edu (301) 405-3545
Prof. Ethan Kaplan University of Maryland kaplan@econ.umd.edu (301) 405-3501