# Income Inequality and Job Creation

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The views expressed here are those of the authors only, and not necessarily those of the BIS or NY Fed.

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- ▶ New angle of this paper: Inequality  $\Rightarrow$  household savings behavior  $\Rightarrow$  banking activities  $\Rightarrow$  firm financing  $\Rightarrow$  job creation

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  - 2. Banks' access to deposits affects ability to lend, especially to small firms and entrants
- Novel economic mechanism:
  - ▶ If relatively more income accrues to top earners . . .
  - ... relatively more savings flow into stock/bonds, channeling funds to larger firms ...
  - ... but fewer flow into deposits, negatively affecting banks' ability to grant loans ...
  - ... tightening funding conditions for bank-dependent firms, slowing their job growth

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- 2. Empirical analysis  $\rightarrow$  test mechanism
  - Exploit variation in top income shares across US states from 1980 to 2015
  - Develop new instrumental variable strategy (Bartik approach)
  - ▶ Study net job creation across firm sizes as proxy for bank dependence
  - Examine bank outcome variables and exploit industry variation in bank dependence

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- Exploit variation in top income shares across US states from 1980 to 2015
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# Findings:

- 10 p.p. increase in the top 10% income share reduces net job creation by small firms by 1.6 p.p. relative to large firms
- 1/5 of effect through lower entry and exit

# 3. Quantitative macroeconomic model

- ▶ Heterogeneous households: nonhomothetic preferences over different savings types
- ► Heterogeneous firms: pre-finance wages with bank credit and make decitions regarding exit and transition to public firm
- Deposit and capital markets connects HH and firms in general equilibrium
- Experiment: increase top 10% income share from about 35% to 50%

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# Findings:

- Small firm employment share declines (13% of data), labor share falls (7.5-15%)
- Moderate decrease in aggregate employment and output: around 0.3%
- Shutting off portfolio heterogeneity leads to underestimation of welfare effects

## CONTRIBUTION TO THE LITERATURE

- ▶ Empirical work on effects of inequality on the economy: Barro (2000), Forbes (2000), Banerjee and Duflo (2003), Coibion et al. (2020), Braggion et al. (2021)
  - We provide well-identified evidence for a novel channel
- ► Macroeconomic effects of inequality through HH's intertemporal decisions: Auclert and Rognlie (2017, 2020), Mian, Straub, and Sufi (2020, 2021)
  - We show inequality affects the economy through changes in firms' financing conditions, as households adjust the allocation of their savings
- ▶ Declining business dynamism and the rising footprint of large firms: Decker, Haltiwanger, Jarmin, and Miranda (2016), Autor et al. (2020), ...
  - ▶ We suggest rising top income shares may be another driver behind these trends
- ▶ **Methodology:** (1) New IV for inequality (2) Model useful for other questions

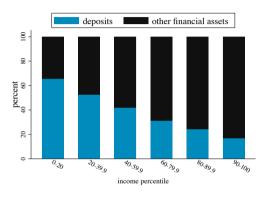
# STRUCTURE OF THE PRESENTATION

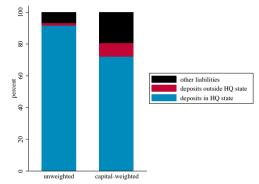
- 1. Motivating observations and proposed channel
- 2. Empirical analysis
- 3. Structural model
- 4. Conclusion



# HOUSEHOLD ASSET ALLOCATION AND BANK FUNDING SOURCES

SOURCE: SURVEY OF CONSUMER FINANCES





(A) Deposit shares across income groups

- (B) Source of US bank funding
- ▶ Higher income households hold fewer deposits relative to financial assets
- ▶ Deposits, in particular in headquarter state, major source of bank funding

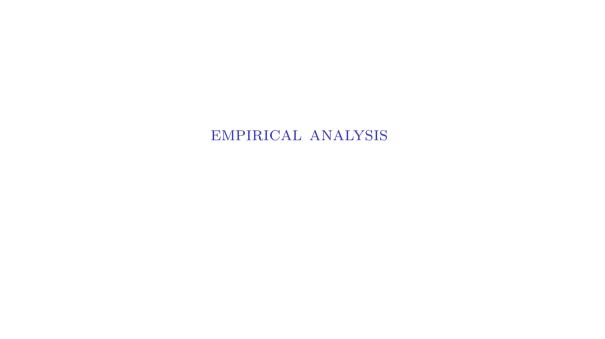
# DEPOSITS, BANKS, AND SMALL FIRMS

- ► Importance of deposits for US banking system
  - ▶ Banks' access to deposits (= cheap and stable) affects their cost of funds and ability to grant loans: Ivashina and Scharfstein (2010), Gilje, Loutskina, and Strahan (2016), Drechsler, Savov, and Schnabl (2017), . . .
- ► Importance of bank funding for small firms
  - Banks have a comparative advantage in screening and monitoring borrowers
  - ➤ Small firms more affected by changes in credit supply than large firms: Becker and Ivashina (2014), Chodorow-Reich (2014), Liberti and Petersen (2019), ...

#### THE MECHANISM

- ► Taking stock:
  - Low-income households hold absolutely fewer, but relatively more deposits
  - Banks' access to deposits affects ability to fund small firms
- Based on observations, hypothesis:
  - As top income shares rise, a smaller share of total financial savings is intermediated via banks. This leads to a relative decline in financing for small firms, while funds get channeled to large firms. In turn, small firms create fewer jobs than large firms.

Aggregate patterns



## DATA

- Business Dynamics Statistics: net job creation rate by state-firm size-year cell
- ► Frank (2009): annual state-level top 10%, 5%, 1%, and 0.1% income shares
  - ▶ Merged sample: 19,176 state-firm size-year obs for 47 states from 1981 to 2015
- ► Call Reports: bank-level income statement and balance sheet data

Summary stats

## EMPIRICAL STRATEGY: BASELINE SPECIFICATION

$$njc_{s,f,t} = \beta_1 \ top \ 10\%_{s,t-1} + \beta_2 \ small \ firm_f + \beta_3 \ top \ 10\% \times small \ firm_{s,f,t-1} + ctrls_{s,t-1} + \theta_{s,f} + \tau_{s,t} + \epsilon_{s,f,t}$$

- ▶ njc: annual net job creation rate in state (s), firm size (f), year (t)
- ► top 10%: top 10% income share
- $ightharpoonup small firm_f$ : dummy for firms with 1 to 499 employees
- controls: log pop, unemployment rate, average income per capita growth, share of pop. aged 60 and above, share of black pop.
- $\triangleright$   $\theta_{s,f}$ : state or state\*firm size fixed effect
- $ightharpoonup au_{s,t}$ : time or state\*time fixed effects

## IDENTIFICATION STRATEGY: FIXED EFFECTS

- ▶ Include state\*time FE to absorb a range of omitted variables
  - ► Globalization, skill-biased technical change, . . .
- Reserve causality would need to occur within state-firm size-year cells
  - Lag top income share by one year and interact controls with 'very small firm' dummy
  - ▶ Members of the top 10% are not only CEOs, but physicians, lawyers, ... Occupations
- ► In addition, develop IV approach

### IDENTIFICATION STRATEGY: INSTRUMENTAL VARIABLES

- First IV: based on pre-determined top income share of each state
  - ▶ Predict evolution in state-level top income shares based on each state's 1970 top income share adjusted for the 'leave-one-out' national trend
  - Use predicted shares as IV for actual ones
- ► Second IV (Bartik): based on pre-determined industry exposure of each state
  - ► A small number of industries account for most of the rise in US income inequality (Haltiwanger, Hyatt, and Spletzer, 2024)
  - ▶ Use beginning-of-period employment share corresponding to these industries in each state, interacted with nationwide employment evolution in these industries
- First IV feasible over longer time sample and for different top income shares



# MAIN RESULTS

(1)	(2)	(3)	(4)	(5)	(6)	(7)
(-)	(-)		. ,	(-)		high BD
net JCR	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR
						-0.348***
(0.021)	(0.022)	(0.011)	(0.016)		(0.034)	(0.033)
				(0.017)		
16.435	16.435	16.435	16.435	16.435	60.372	63,823
	-				-	-
<b>√</b>	_	-	_	-	_	_
	_	_	_	_	-	_
-	✓	✓	✓	✓	✓	✓
-	✓	✓	✓	✓	_	-
-	_	-	-	-	✓	✓
95.43	300.8	300.8	300.8	128.4	282.1	275.9
	net JCR  -0.017 (0.129) 0.056*** (0.009) -0.124*** (0.021)	net JCR net JCR  -0.017 (0.129) 0.056*** (0.009) -0.124*** -0.161*** (0.021)  16,435  16,435  -/ -/ -/ -/ -/ -/ -/ -/ -/ -/ -/ -/ -/	net JCR net JCR net JCR  -0.017 (0.129) 0.056*** (0.009) -0.124*** -0.021)  16,435  16,435  16,435  16,435  16,435  16,435  16,435  16,435  16,435  16,435	net JCR	net JCR	net JCR

lacktriangle Top 10% share up by 10pp  $\Rightarrow$  relative decline in net JCR by small firms pprox 1.6pp

### EVIDENCE ON MECHANISM

- 1. Firm size and income thresholds: effect is decreasing in firm size and increasing in income threshold
- 2. Industry level regressions and bank dependence: effect is stronger for firms in more bank-dependent industries

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- 1. Firm size and income thresholds: effect is decreasing in firm size and increasing in income threshold
- 2. Industry level regressions and bank dependence: effect is stronger for firms in more bank-dependent industries
- 3. Bank-level results:

$$y_{b,t} = \delta \ top \ 10\% \ income \ share_{s,t-1} + controls_{b,t-1} + controls_{s,t-1} + \theta_b + \tau_t + \epsilon_{b,t}.$$

- $y_{b,t}$ : log amount of total deposits or the ratio of deposit expenses to total deposits of bank b headquartered in state s in year t (from Call Report data)
- ► Also look at C&I loan supply and interest rate income (for subset of banks)

## BANK-LEVEL RESULTS

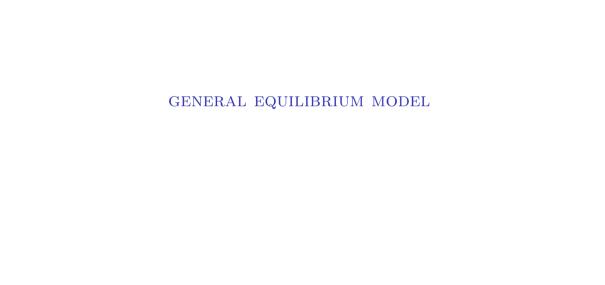
VARIABLES	(1)	(2)	(3)	(4)	(5)	(6)
	dep rate	dep rate	log(dep)	log(dep)	CI rate	log(CI)
top $10\%$ income share top $1\%$ income share	10.606***	11.768***	-2.328***	-4.928***	46.619***	-2.405***
	(2.580)	(4.306)	(0.576)	(1.134)	(19.373)	(0.657)
Observations Bank FE Year FE F-stat	242,651 ✓ 117.1	242,651 √ 89.52	242,651 ✓ √ 117.1	242,651 √ 89.52	112,393 √ 77.45	112,393 ✓ 77.45

- ▶ Results consistent with deposit supply reduction driven by higher top incomes
- ► Effects stronger for higher top income thresholds
- ► Higher top incomes also reduce banks' C&I lending, increase interest income

### TAKING STOCK

- ► Main result:
  - Rising top income shares reduce net job creation by small vs. large firms
- Evidence on mechanism:
  - Effect arises at the extensive and intensive margin
  - Effect is declining in firm size (reflecting lower informational frictions)
  - Effect stronger for small firms in sectors with higher bank dependence
  - ▶ Rising top income shares reduce deposits, increase deposit expenses

Further results and robustness:



## MODEL SETUP

- ► Infinite horizon economy
- Agents:
  - ightharpoonup Heterogeneous households: two groups (H and L) with within group heterogeneity
  - Heterogeneous firms
    - Ex-ante identical: bank-dependent, working capital constraint, fixed cost of operation
    - ▶ Endogenous transition to *public firm*: access to capital market
  - Representative bank

## HOUSEHOLDS

▶ Based on ideas from Straub (2019), generate a decreasing deposit share with

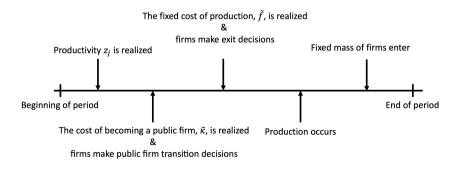
$$u(c_{i,t}, n_{i,t}, \widetilde{n}_{i,t}) + v(d_{i,t}) = \frac{\overline{u}(c_i, n_{i,t}, \widetilde{n}_{i,t})^{1-\sigma}}{1-\sigma} + \psi_d \frac{d_{i,t}^{1-\eta}}{1-\eta}$$

- $ightharpoonup \eta > \sigma$  generates nonhomotheticity in preferences: deposits are necessity good
- ► Captures e.g. liquidity services disproportionately important for low-income HHs
- Budget constraint

$$c_{i,t} + d_{i,t+1} + k_{i,t+1} = s_{i,t} \left( w_t n_{i,t} + \widetilde{w}_t \widetilde{n}_{i,t} \right) + R_{k,t} k_{i,t} + R_{d,t} d_{i,t} + \Pi_{i,t} - T_{i,t},$$
 where  $d_{i,t+1}, k_{i,t+1} \ge 0$ 

### FIRMS

- A continuum of firms with two types: private and public
- ightharpoonup Each period, a mass  $\widetilde{\mu}_e$  of private firms enter the market: in a given period, a private firm can either produce, transition to become a public firm, or exit the market



### FIRMS: PRIVATE FIRMS

- Subject to working capital constraint and fixed cost of operation (bank-dependent)
- ► An operating private firm's value function

$$\widetilde{V}(z_{j,t},\widetilde{f}_{j,t}) = \max_{\widetilde{n}_{j,t}} z_{j,t} \widetilde{n}_{j,t}^{\alpha} - R_{\ell,t} \widetilde{f}_{j,t} - \{1 + \widetilde{\phi}(R_{\ell,t} - 1)\} \widetilde{w}_t \widetilde{n}_{j,t} + \beta_f \mathbb{E}_t \left[ \widetilde{W}(z_{j,t+1}) | z_{j,t} \right]$$

Optimal employment

$$\widetilde{n}^*(z_{j,t}) = \left[ \frac{\widetilde{\alpha} z_{j,t}}{\{1 + (R_{\ell,t} - 1)\widetilde{\phi}\}\widetilde{w}_t} \right]^{\frac{1}{1 - \overline{\alpha}}}.$$

► Exit if their value becomes negative ⇒ cutoff fixed cost

$$\widetilde{V}(z_{j,t},\widetilde{f}^*(z_{j,t}))=0$$

## FIRMS: PRIVATE FIRMS

 $rac{\partial \widetilde{n}_{j,t}^*}{\partial R_{\ell,t}} < 0$ : higher loans rates reduce labor demand by active private firms

 $\frac{\partial \tilde{f}^*}{\partial R_{\ell,t}} < 0$ : higher loans rates make more firms exit the market

 $\frac{\partial \widetilde{n}_{j,t}^*}{\partial R_{\ell,t} \ \partial \widetilde{\phi}} < 0$ : higher loans rates reduce labor demand more strongly if firms are more bank-dependent

 $\frac{\partial \tilde{f}^*}{\partial R_{\ell,t} \ \partial \tilde{\phi}} > 0$ : higher loans rates enduce more firms to exit if firms are more bank-dependent

## FIRMS: PRIVATE FIRMS

- Private firms choose to transition to public firms if the value of being a public firm exceeds the expected value of staying as a private firm
- Cutoff cost of becoming a public firm

$$V(z_{j,t}) - \widetilde{\kappa}^*(z_{j,t}) = \int_0^{\widetilde{f}^*(z_{j,t})} \widetilde{V}(z_{j,t}, x) d\Phi_{\widetilde{f}}(x)$$

- ▶ Probablity of becoming a public firm:  $\widetilde{p}(z_{j,t}) = Prob(\widetilde{\kappa}_{j,t} \leq \widetilde{\kappa}^*(z_{j,t}))$
- Firm's beginning of the period value

$$\widetilde{W}(z_{j,t}) = \widetilde{p}(z_{j,t})\{V(z_{j,t}) - \overline{\kappa}(z_{j,t})\} + \{1 - \widetilde{p}(z_{j,t})\} \int_0^{\widetilde{f}^*(z_{j,t})} \widetilde{V}(z_{j,t}, x) d\Phi_{\widetilde{f}}(x),$$

#### FIRMS: PUBLIC FIRMS

- Access to capital market, no longer subject to working capital constraint and fixed cost of operation
- A public firm's value function

$$V(z_{j,t}) = \max_{K_{j,t}, N_{j,t}} z_{j,t} K_{j,t}^{\theta} N_{j,t}^{\gamma - \theta} - (R_{k,t} + \delta - 1) K_{j,t} - w_t N_{j,t} + \beta_f (1 - \lambda) \mathbb{E}_t \left[ V(z_{j,t+1}) | z_{j,t} \right]$$

Optimal choices

$$R_{k,t} = \theta z_{j,t} (K_{j,t})^{\theta-1} (N_{j,t})^{\gamma-\theta} + 1 - \delta$$
  
$$w_t = (\gamma - \theta) z_{j,t} (K_{j,t})^{\theta} (N_{j,t})^{\gamma-\theta-1}$$

#### BANK

- Representative bank takes deposits from households, makes loans to private firms
- Assume that the bank pays a fixed cost to intermediate funds
- ► The zero profit condition is given by

$$R_t^d D_{t+1} + \Xi = R_t^l L_{t+1}$$

where 
$$D_{t+1} = \int d_{i,t+1}di$$
 and  $L_{t+1} = \int (\phi w_t \widetilde{n}_{j,t} + \widetilde{f}_{j,t})dj$ 

▶ Implies the following relationship between the loan rate and deposit rate

$$R_t^l = R_t^d + \frac{\Xi}{D_{t+1}}$$

▶ Calibrate model to stylized facts and estimates obtained from empirical analysis

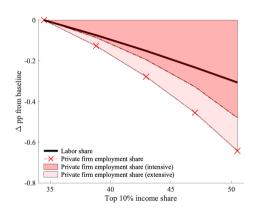
Param	neter and description	Target (source)	Value	Model	Data
$\psi_n$	Labor disutility (public)	Labor supply share 500+ (BDS)	1.2871	0.469	0.469
$\psi_n \ \widetilde{\psi}_n$	Labor disutility (private)	Labor supply share 1-499 (BDS)	1.2349	0.531	0.531
$\psi_d$	Deposit utility scale	Deposit share in 3rd quintile (SCF)	0.0632	0.45	0.45
$\eta$	Elasticity of deposit utility	Top 10% deposit share (SCF)	2.6096	0.22	0.22
$\beta$	Household discount factor	Mean return US stock market	0.9182	1.08	1.08
$s_H$	Productivity scale H vs. L	Top 10% income share	4.6324	0.346	0.346
$\theta$	Public firm capital share	Capital depreciation rate (NIPA)	0.2191	0.06	0.06
$\gamma$	Public firm return to scale	Labor demand share 500+ (BDS)	0.9872	0.469	0.469
$\sigma_z$	Firm productivity standard dev.	Labor demand share 1-499 (BDS)	0.0315	0.531	0.531
$\widetilde{\phi}$	Private firm bank dependence	Int. margin estimate	0.952	-0.133	-0.133
$\widetilde{f}_{max}$	Upper bound of fixed cost	Ext. margin estimate	0.0065	-0.027	-0.027
$\widetilde{\kappa}_{max}$	Upper bound cost of going public	Share of firms 500+ (BDS)	7879	0.003	0.003
Ξ	Banking sector fixed cost	Mean of US deposit rates	0.1028	1.04	1.04

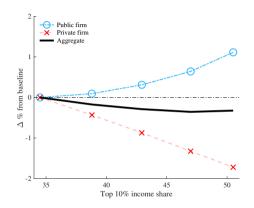
# GENERAL EQUILIBRIUM EXPERIMENT

- Calibration of initial equilbrium mimics US economy in early 1980's
- ▶ Increase top 10% income share from 34.5% to 50.5%
  - Preserve mean income level prior to GE responses
  - Income includes capital income, labor income and transfers
  - lacktriangle Achieve this by using net zero transfers  $T_i$

#### LABOR MARKET AND AGGREGATE OUTPUT EFFECTS

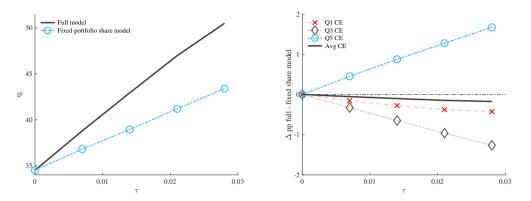






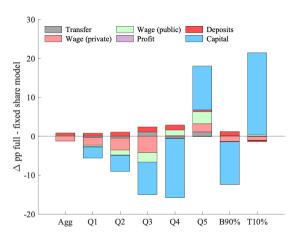
- ► Small firm employment share decreases by 0.64pp (18% of actual decline)
- ► Labor share decreases by 0.3pp (7.5-15% of actual decline)
- ▶ More output at large, less at small firms, modest reduction in aggregate output

# GENERAL EQUILIBRIUM EXPERIMENT: WELFARE



- ► Shutting down our channel leads to a smaller increase in top income shares for a given redistribution scheme
- With our channel switched on, welfare increases more at the top and declines more at the bottom of the income distribution

## GENERAL EQUILIBRIUM EXPERIMENT: WELFARE COMPARISON



► Without portfolio heterogeneity, rich can invest less in high-return public firm, and wages at the private firm are higher

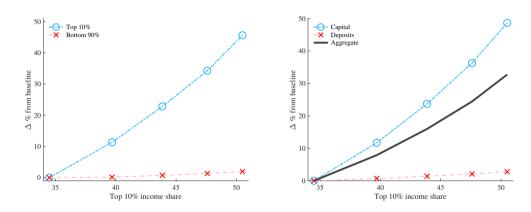
#### GE EXPERIMENT: CONTRIBUTION OF OUR MECHANISM TO WELFARE

- Wage income matters for low-income HHs, capital income for high-income HHs
- With portfolio heterogeneity, redistribution causes:
  - ► Top income earners invest more in the high-return public firm
  - Labor demand and hence wages among small firms fall, hurting low-income HH
- Result: Eliminating the portfolio heterogeneity channel leads to an underestimation of the negative effects of higher top income shares on welfare

# ALTERNATIVE INEQUALITY SOURCE: SBTC

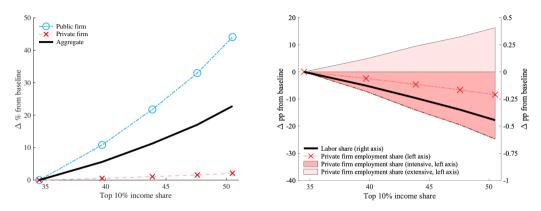
- ightharpoonup Alternative model: linkage between households and firms L type work for private firms, while H type work for public firms
- ▶ Alternative source of inequality: increase in H type productivity  $\Rightarrow$  'skill-biased technological changes' (SBTC)

# ALTERNATIVE INEQUALITY SOURCE: SBTC

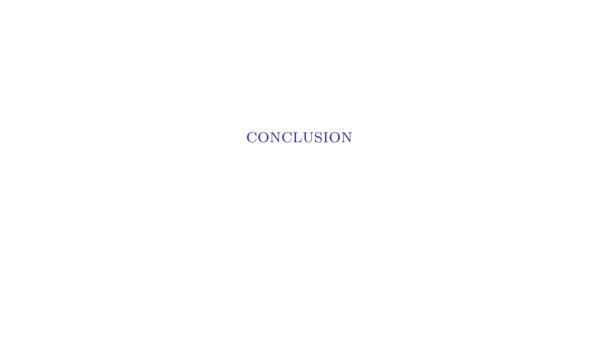


- ▶ SBTC incurs a disproportionate increase in top income shares
- ▶ Savings in all asset type increase with particularly significant increase in capital

# ALTERNATIVE INEQUALITY SOURCE: SBTC



- ► The economy expands substantially with 20% higher output, mostly due to growth of public firms
- Private firm employment and labor share also decrease though the magnitude of effects on private firm employment share is much stronger



#### CONCLUSION

- ▶ The secular rise in inequality has repercussions for the real economy
- ► Through changes in the portfolio allocation of households, rising top incomes hinder small firms' job creation while benefiting large firms
- Quantitative experiments suggest that these effects matter in the aggregate:
  - The rise in top incomes explains a sizeable share of the overall decline in small business employment as well as the labor share
  - Ignoring portfolio heterogeneity leads to overestimation of the effects of rising income inequality on aggregate outcomes

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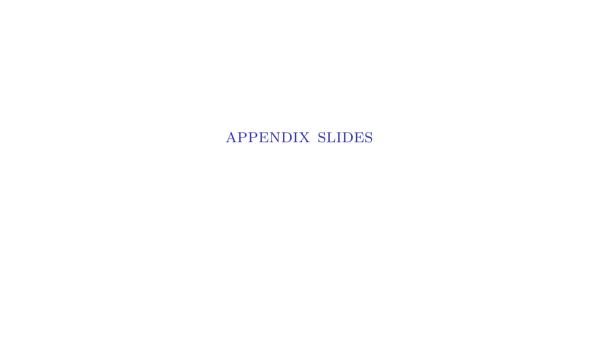
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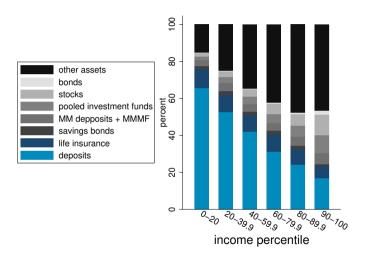
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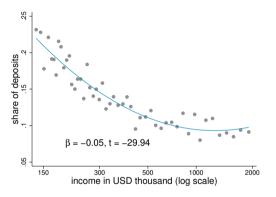
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#### MORE DETAILED BREAKDOWN OF FINANCIAL ASSETS

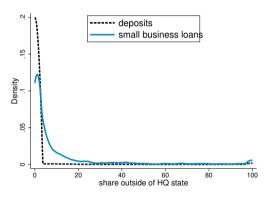


# WITHING TOP 10% AND RESPONSIVENESS

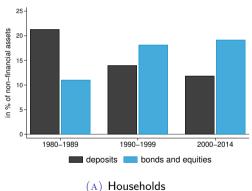


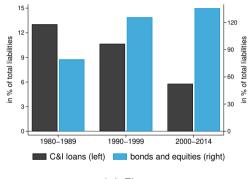
- (A) Deposit share by income within top 10%
- ► Main pattern holds also within top 10% ...
- ▶ ... but deposit amount more responsive for lower income groups

## DISTRIBUTION OF BANKS



#### AGGREGATE PATTERNS





(B) Firms

## SUMMARY STATISTICS: STATE LEVEL

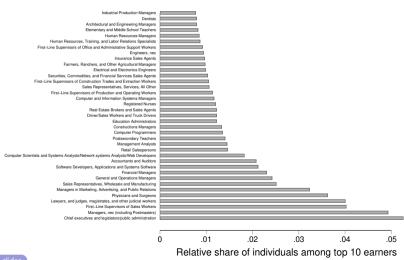
Variable	Obs	Mean	Std. Dev.	Min	Max	P25	P50	P75
top 10% income share	1645	.407	.054	.252	.615	.369	.403	.438
top 1% income share	1645	.15	.044	.061	.353	.119	.143	.167
Gini index	1645	.569	.047	.459	.711	.543	.567	.597
net job creation rate	1645	.013	.022	053	.066	.002	.018	.028
net job creation rate, extensive	1645	.007	.006	005	.023	.002	.006	.011
net job creation rate, intensive	1645	.006	.018	048	.043	001	.011	.019
net job creation rate, small firms	1645	.02	.032	129	.151	.004	.022	.038
net job creation rate, large firms	1645	.007	.029	153	.107	009	.01	.025
income per capita (in th)	1645	27.642	12.121	7.958	73.834	17.644	25.962	36.092
population (in th)	1645	5567.107	6203.077	418.493	39032.44	1340.372	3668.976	6480.591
% old population	1645	.125	.021	.029	.19	.115	.127	.137
% black population	1645	.119	.12	.002	.705	.028	.082	.163
$\Delta$ income p.c.	1645	.047	.031	104	.262	.031	.047	.063
unemployment rate	1645	.061	.021	.023	.154	.045	.057	.073

# SUMMARY STATISTICS: BANK LEVEL

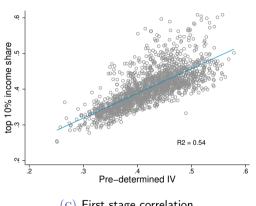
Variable	Obs	Mean	Std. Dev.	Min	Max	P25	P50	P75
log(deposits)	243674	11.093	1.317	0	16.647	10.206	10.966	11.826
deposit expense (in %)	243674	.935	.511	.013	3.254	.547	.931	1.291
log(C&I loans)	112884	9.535	1.712	0	14.787	8.421	9.446	10.575
C&I interest (in %)	112884	2.049	.991	0	22.463	1.469	1.859	2.378
log(assets)	243674	11.437	1.373	6.878	21.423	10.515	11.289	12.163
non-interest income (in %)	243674	10.564	8.172	.327	62.203	5.628	8.679	13.023
return on assets (in %)	243674	2.137	2.6	-13.984	8.015	1.531	2.504	3.353
deposits/liabilities	243674	.946	.085	0	1	.934	.978	.99
capital/liabilities	243424	.1	.044	0	.999	.078	.092	.112

### WHO ARE THE TOP EARNERS?

SOURCE: IPUMS



#### ILLUSTRATION OF PRE-DETERMINED SHARE IV

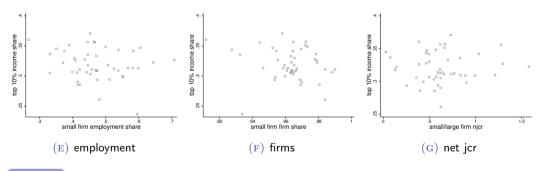


sample period pre-period index 1970 = 1.3 top 10% income share (left) top 1% income share (right) 1970 1980 1990 2000 2010 2020

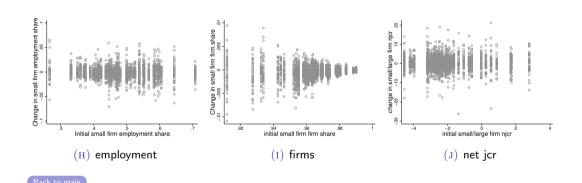
(C) First stage correlation

(D) Aggregate trends

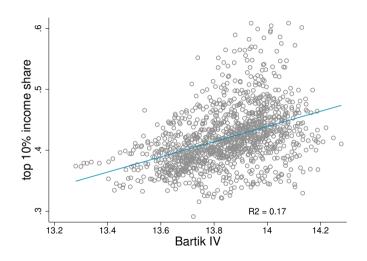
## VALIDITY OF PRE-DETERMINED SHARE IV



#### VALIDITY OF PRE-DETERMINED SHARE IV

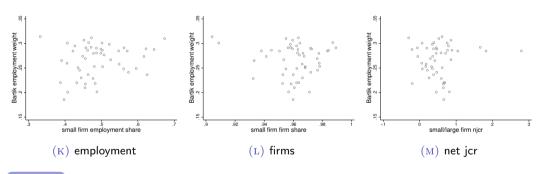


# ILLUSTRATION OF BARTIK IV (FIRST STAGE)





## VALIDITY OF BARTIK IV



## VALIDITY OF BARTIK IV

TABLE: Initial employment shares

Variable	Obs	Mean	Std. Dev.	P1	P5	P50	P95	P99
emp share of s-i cell in i	1528	.02	.031	0	.001	.01	.067	.148
emp share of s-i cell in s	1528	.011	.015	0	0	.006	.04	.072

#### VALIDITY OF PREDETERMINED SHARE IV

Table: Rising top incomes and job creation – pre-determined IV tests

	(1)	(2)	(3)	(4)	(5)	(6) FE
	baseline	<10 $k$	<5k	baseline	FE	drop i
VARIABLES	net JCR					
top 10% $ imes$ small firm (1-499)	-0.161*** (0.022)	-0.149*** (0.023)	-0.138*** (0.023)	-0.213*** (0.022)	-0.225*** (0.023)	-0.258*** (0.026)
Observations	16,435	14,790	13,148	192,968	192,968	142,945
State*Size FE	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
State*Year FE	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	-	-
State*Industry*Year FE	-	-	-	-	✓	✓

#### VALIDITY OF BARTIK IV

Table: Rising top incomes and job creation – Bartik IV tests

	(1)	(2)	(3)	(4)	(5)	(6) FE
	baseline	<10 $k$	<5k	baseline	FE	drop i
VARIABLES	net JCR					
top $10\%  imes  ext{small firm (1-499)}$	-0.108***	-0.089***	-0.083***	-0.146***	-0.139***	-0.142***
	(0.024)	(0.026)	(0.025)	(0.029)	(0.028)	(0.033)
Observations	12,218	10,996	9,774	146,266	146,266	108,376
State*Size FE	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
State*Year FE	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	-	-
State*Industry*Year FE	-	-	-	-	✓	✓

#### OLS RESULTS

# TABLE: Rising top incomes reduce small firm job creation - OLS results

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
			ext	int		low BD	high BD
VARIABLES	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR
top 10% income share	0.031						
	(0.022)						
small firm (1-499)	0.036***						
	(0.006)						
top $10\%$ $ imes$ small firm (1-499)	-0.073***	-0.116***	-0.021**	-0.096***		-0.193***	-0.245**
	(0.014)	(0.018)	(0.008)	(0.013)		(0.030)	(0.028)
top $10\%$ $ imes$ very small firm (1-9)					-0.239***		
					(0.030)		
top $10\%  imes  ext{small firm (10-99)}$					-0.066***		
					(0.021)		
top $10\%  imes medium firm (100-499)$					-0.027		
					(0.016)		
Observations	16,435	16,435	16,435	16,435	16,435	60,372	63,823
Controls	✓	-	-	-	-	-	-
State FE	✓	-	-	-	-	-	-
Year FE	✓	-	-	-	-	-	-
State*Year FE	-	✓	✓	✓	✓	-	-
State*Size EE		1		1	1		_/

#### FURTHER RESULTS AND ROBUSTNESS

- Adding the second instrument gives similar results details
- More bank related results
  - ▶ Main results stronger in states where median bank smaller, more banks per capita
  - ► Effects on deposits and loans significantly less pronounced for larger banks details
- Alternative channels
  - Collateral, VC funding, education spending, excl. nontradables, ...
- Decomposing net job creation
  - ▶ Decline in job creation by entrants accounts for 50% of fall in gross job creation
  - Lower reallocation rate details

# ADDING SECOND INSTRUMENT

	(1)	(2)	(3)	(4)	(5)	(6)	(7)
			ext	int		low BD	high BD
VARIABLES	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR
top 10% income share	-0.010 (0.122)						
small firm (1-499)	0.060*** (0.009)	0.000 (0.000)					
top 10% $ imes$ small firm (1-499)	-0.134*** (0.021)	-0.161*** (0.023)	-0.026** (0.011)	-0.134*** (0.016)		-0.252*** (0.034)	-0.354*** (0.034)
top 10% $ imes$ very small firm (1-9)					-0.316*** (0.037)		
top 10% $ imes$ small firm (10-99)					-0.107*** (0.030)		
top 10% $\times$ medium firm (100-499)					-0.056** (0.023)		
Observations	16,435	16,435	16,435	16,435	16,435	60,372	63,823
Controls	✓	-	-	-	-	-	-
State FE	✓	-	-	-	-	-	-
Year FE	✓	-	-	-	-	-	-
State*Year FE	-	✓	✓	✓	✓	-	-
State*Size FE	-	✓	✓	✓	✓	✓	✓
State*Industry*Year FE	-	-	-	-	-	✓	✓
F-stat	56.89	165.1	165.1	165.1	106.9	282.1	275.9

## CALL REPORTS — BANK SIZE

	(1)	(2)	(3)	(4)	(5) state-level	(6) state-level
VARIABLES	log(dep)	dep rate	log(CI)	CI rate	net JCR	net JCR
top 10% income share	-13.331*** (0.919)	-12.971*** (0.827)	-20.017*** (2.459)	-43.645*** (3.523)		
top 10% $ imes$ log(assets)	1.352*** (0.033)	1.269*** (0.038)	1.783*** (0.087)	4.175*** (0.138)		
top $10\%$ $ imes$ very small firm (1-9)	, ,	, ,	, ,	, ,	0.854** (0.403)	-0.396*** (0.042)
very small firm (1-9) $ imes$ log(median assets)					0.052*** (0.017)	, ,
top 10% $\times$ very small firm (1-9) $\times$ log(median assets)					-0.109*** (0.038)	
very small firm (1-9) $\times$ log(banks pc)					(* ***)	-0.911*** (0.194)
top 10% $ imes$ very small firm (1-9) $ imes$ log(banks pc)						2.361*** (0.586)
Observations	242,651	242,651	112,393	112,393	16,086	16,086
Bank FE	✓	✓	✓	✓	-	-
Year FE	✓	✓	✓	✓	-	-
State*Size FE	-	-	-	-	✓	✓
State*Year FE	-	-	-	-	✓	✓

#### ALTERNATIVE CHANNELS

TABLE: Collateral, venture capital, public goods, and local demand

	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
		no boom states	no VC		edu sample			tradable
VARIABLES	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR
top 10% $ imes$ small firm (1-499)	-0.136***	-0.143***	-0.163***	-0.292***	-0.593***	-0.213***	-0.225***	-0.291***
	(0.020)	(0.023)	(0.023)	(0.038)	(0.077)	(0.022)	(0.023)	(0.027)
house price growth $\times$ small firm (1-499)	0.100***							
	(0.015)							
$log(VC deals) \times small firm (1-499)$				0.003**				
				(0.001)				
education exp. × small firm (1-499)					0.025***			
					(0.006)			
Observations	16,435	13,291	15,035	9,450	10,120	192,968	192,968	155,589
State*Size FE	✓	✓	✓	✓	✓	✓	✓	✓
State*Year FE	✓	✓	✓	✓	✓	✓	-	-
State*Naics*Year FE	-	-	-	-	-	-	✓	✓

# DIFFERENT OUTCOME VARIABLES

	(1)	(2) births	(3) cont	(4)	(5) deaths	(6) cont	(7)	(8)	(9)	(10)	(11)
VARIABLES	JCR	JCR	JCR	JDR	JDR	JDR	RAR	In(emp)	In(firms)	$\Delta$ JC	$\Delta$ firms
top 10% $\times$ small firm (1-499)	-0.402*** (0.027)	-0.189*** (0.014)	-0.214*** (0.017)	-0.240*** (0.017)	-0.158*** (0.013)	-0.085*** (0.011)	-0.639*** (0.044)	-2.696*** (0.301)	-2.158*** (0.192)		
top $10\% \times \text{young (0-5)}$	(****)	(***)	(****)	(****)	(****)	(** )	(** )	(****)	(* - * /	-0.240*** (0.039)	-0.371*** (0.032)
Observations	16,435	16,435	16,435	16,435	16,435	16,435	16,435	16,435	16,435	3,196	3,196
State*Size FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	-
State*Year FE	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
State*Age FE	-	-	-	-	-	-	-	-	-	✓	✓

# ROBUSTNESS CHECKS: STATE-YEAR LEVEL

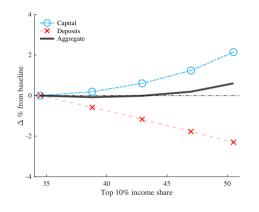
	(1)	(2)	(3)	(4)	(5)	(6)
	top 1%	no recession	no GFC	pre 2008	no boom years	
VARIABLES	net JCR	net JCR	net JCR	net JCR	net JCR	net JCR
top $10\% \times \text{small firm (1-499)}$		-0.166***	-0.136***	-0.106***	-0.179***	-0.139***
		(0.023)	(0.021)	(0.026)	(0.023)	(0.031)
top $1\%  imes  ext{small firm (1-499)}$	-0.201***					
	(0.025)					
Observations	16,435	14,678	15,495	12,675	12,675	16,435
State*Size FE	✓	✓	✓	✓	✓	✓
State*Year FE	✓	✓	✓	✓	✓	✓
Controls	-	-	-	-	-	imes small

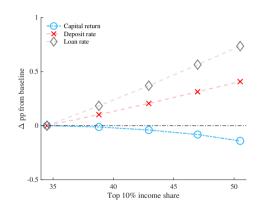
#### EXTERNALLY CALIBRATED PARAMETERS

Panel (a): externally calibrated parameters

Parameter and description		Value
$\sigma$	Relative risk aversion	1.50
$\nu$	Frisch elasticity of labor supply	3
$\rho$	Persistence of productivity	0.92
$\sigma_\epsilon$	Std. dev. of productivity	0.12
$\mu_L$	Mass of L type households	0.9
$\mu_H$	Mass of H type households	0.1
$\rho_z$	Firm productivity autocorrelation	0.9
$\widetilde{lpha}$	Private firm returns to scale	0.99
$\widetilde{\mu}_e$	Mass of entrants	0.1527
$\lambda$	Public firm exit probability	0.10

# GENERAL EQUILIBRIUM EXPERIMENT: PORTFOLIO CHANGES





# GENERAL EQUILIBRIUM EXPERIMENT: EMPLOYMENT AND WAGES

