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PLACEMENT DIRECTORS

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EDUCATION

Ph.D. Economics, University of Maryland at College Park, expected May 2021
B.A. Economics and Mathematics, Williams College, 2012

FIELDS OF SPECIALIZATION

Primary: Labor Economics
Secondary: Applied Microeconomics, Macro-labor Economics

DISSERTATION

Intergenerational Mobility and the Role of the Firm
Committee: Prof. Sebastian Galiani (Co-Char), Prof. John Haltiwanger (Co-Chair), Prof. Judith Hellerstein, Dr. Erika McEntarfer

JOB MARKET PAPER

“The Intergenerational Transmission of Employers and the Earnings of Young Workers”

This paper investigates how working for the employer of a parent affects the earnings of young workers. My analysis of survey and administrative data from the United States indicates that 7% of young workers find their first stable job at the same employer as a parent. Using an instrumental variables strategy that exploits variation in the availability of jobs at the parent's employer, I estimate that working for the same employer as a parent increases initial earnings by 31%. The earnings benefits are attributable to parents providing access to higher-paying employers. Individuals with higher-earning parents are more likely to work for the employer of their parent and experience greater earnings benefits conditional on doing so. Thus, the intergenerational transmission of employers amplifies the extent to which earnings persist from one generation to the next. Specifically, the elasticity of the initial earnings of an individual with respect to the earnings of their parents would be about 10% lower if no one worked for the employer of a parent.

OTHER RESEARCH PAPERS

“Disparities in Spousal Income and Inefficient Household Behavior,” 2020, under review

“The Children of HOPE VI Demolitions: National Evidence on Labor Market Outcomes,” 2020, Working Paper, with John Haltiwanger, Mark Kutzbach, Giordano Palloni, Henry Pollakowski and Daniel Weinberg

“Job-to-Job Flows and the Consequences of Job Separations,” 2019, FEDS Working Paper No. 2012-73, with Bruce Fallick, John Haltiwanger and Erika McEntarfer

“When Children Rule: Parenting in Modern Families,” 2017, NBER Working Paper No. 23087, with Sebastian Galiani and Gustavo Torrens

“Do Workers Move Up the Firm Productivity Job Ladder?” work in progress, with John Haltiwanger, Henry Hyatt and Erika McEntarfer

“Female Executives and the Motherhood Penalty,” work in progress, with Seth Murray and Danielle Sandler

TEACHING EXPERIENCE

Instructor, Applied Econometrics (undergraduate), University of Maryland, Summer 2017
Teaching Assistant, Intermediate Microeconomics (undergraduate), University of Maryland, Fall 2014

RESEARCH AND RELEVANT WORK EXPERIENCE

Dissertation Scholar, Washington Center for Equitable Growth, 2020-Present
Research Assistant, Prof. John Haltiwanger, U.S. Census Bureau, Suitland MD, 2015-Present
Research Assistant, Prof. Jessica Goldberg, University of Maryland, Spring 2015
Research Fellow, Economic Policy Research Institute, Cape Town South Africa, 2013-2014
Quantitative Research Analyst, Dr. William G. Bowen, Ithaca S+R, 2012-2013

GRANTS AND AWARDS

Roger and Alicia Betancourt Fellowship in Applied Economics, University of Maryland, 2020
Vernon E. Jordan Jr. Fellowship Award, Economic Club of Washington D.C., 2019
Doctoral Research Grant, Washington Center for Equitable Growth, 2018
Kauffman Dissertation Fellowship, Ewing Marion Kauffman Foundation, 2017
Melville J. Ulmer Graduate Fellowship in Economics, University of Maryland, 2016
Dean’s Research Initiative Pre-Candidacy Research Grant, University of Maryland, 2015 and 2016
Allan G. Gruchy Graduate Fellowship, University of Maryland, 2015 and 2016

CONFERENCE AND SEMINAR PRESENTATIONS

2020: Society of Labor Economics Conference; 2019: 20th Anniversary LED Workshop, BLS-Census Workshop, Society of Labor Economics Conference; 2018: Population Association of America Annual Meeting; 2017: Society of Economics of the Household Annual Meeting

PROFESSIONAL SERVICE

Referee for *Journal of Human Resources*, *Journal of Economic Behavior & Organization*, *Economic Development and Cultural Change*

REFERENCES

Prof. Sebastian Galiani	University of Maryland	sgaliani@umd.edu	(301) 405-3518
Prof. John Haltiwanger	University of Maryland	halt@umd.edu	(301) 405-3504
Prof. Judith Hellerstein	University of Maryland	hellerst@umd.edu	(301) 405-3545
Dr. Erika McEntarfer	U.S. Census Bureau	erika.mcentarfer@census.gov	(301) 763-8555