

Macro Comp - January 2004

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Question 3 (Haltiwanger)

$$V(A, L_{-1}) = \text{Max } R(A, L, H) - w(L, H) - c(L_{-1}, L) + \beta E V(A', L) \quad (1)$$

$$\text{s.t. } R(A, L, H) = A(LH)^\alpha \quad (2)$$

$$w(L, H) = L(w_0 + w_1 H^\varepsilon) \quad (3)$$

$$c(L_{-1}, L) = F(I) + (\nu/2) \left( (L - L_{-1}) / L_{-1} \right)^2 \quad (4)$$

A: profit shock, L: employment, H: hours per worker,  $L_{-1}$  is the inherited stock of workers, I indicator variable ( $I=0$  if  $L=L_{-1}$ )  
 $\alpha, \varepsilon, \nu, F, w_0, w_1$  are positive constants.

a) Suppose that  $F = \nu = 0 \Rightarrow c(L_{-1}, L) = 0$  (no adj. cost)

Problem can be solved period-by-period:

$$\text{Max } R(A, L, H) - w(L, H) \quad \text{s.t. } R(A, L, H) = A(LH)^\alpha \quad (5)$$
$$w(L, H) = L(w_0 + w_1 H^\varepsilon)$$

$$\text{Max } A(LH)^\alpha - L(w_0 + w_1 H^\varepsilon) \quad (6)$$

$$\text{FOC: } L: \alpha A H^\alpha L^{\alpha-1} = w_0 + w_1 H^\varepsilon \quad (7)$$

$$H: \alpha A L^\alpha H^{\alpha-1} = L \varepsilon w_1 H^{\varepsilon-1} \quad (8)$$

Divide (7) by (8)

$$\frac{\alpha A H^{\alpha} L^{1-\alpha}}{\alpha A L^{\alpha} H^{1-\alpha}} = \frac{w_0 + w_1 H^{\epsilon}}{L \epsilon w_1 H^{\epsilon-1}} \therefore \frac{H}{L} = \frac{w_0 + w_1 H^{\epsilon}}{L \epsilon w_1 H^{\epsilon-1}} \quad (9)$$

Solve (9) for H:

$$H \epsilon w_1 H^{\epsilon-1} = w_0 + w_1 H^{\epsilon} \therefore \epsilon w_1 H^{\epsilon} = w_0 + w_1 H^{\epsilon} \therefore$$

$$H^{\epsilon} w_1 (\epsilon - 1) = w_0 \therefore H^{\epsilon} = \frac{w_0}{w_1 (\epsilon - 1)} \therefore H^* = \left( \frac{w_0}{w_1 (\epsilon - 1)} \right)^{\frac{1}{\epsilon}} \quad (10)$$

You can use  $H^*$  from (10) in either (7) or (8) to obtain

$L^*$ . Note that convexity of  $w(L, H)$  in  $H$  is sufficient to assure that  $\epsilon > 1$   $\left[ \frac{\partial^2 w(L, H)}{\partial H^2} = L \epsilon (\epsilon - 1) w_1 H^{\epsilon-2} > 0 \right]$  and thus

$$H^* > 0.$$

The optimum has the property that the firm adjusts  $L^*$  instantaneously in response to any profit shock  $A$ . Also note that  $H^*$  is independent of  $A$ , so it does not fluctuate at all over time. All adjustment occurs through  $L$ .

As long as  $\epsilon > 1$ ,  $A \uparrow \Rightarrow \downarrow H^*$

3

b) Now we use dynamic prog. to solve the problem (note we can no longer solve it period-by-period because  $L_{t-1}$  is a relevant state variable, but at the same time the problem is still a nice concave one and we can solve analytically)

$$V(A, L_{t-1}) = \text{Max} \left\{ A(LH)^{\alpha} - L(\omega_0 + \omega_1 H^{\epsilon}) - (\sigma/2) \left( (CL - L_{t-1}) / L_{t-1} \right)^2 + \beta \text{EV}(A', L) \right\} \quad (11)$$

FOCs:

$$(H): \quad 2AL^{\alpha} H^{\alpha-1} - \epsilon L \omega_1 H^{\epsilon-1} = 0 \quad (12)$$

$$(L): \quad A\alpha L^{\alpha-1} H^{\alpha} - (\omega_0 + \omega_1 H^{\epsilon}) - \sigma (CL - L_{t-1}) / L_{t-1} \cdot 1/L_{t-1} + \beta \text{EV}_2(A', L) = 0 \quad (13)$$

BS:

$$(L_{t-1}): \quad V_2(A, L_{t-1}) = -\sigma (CL - L_{t-1}) / L_{t-1} \cdot \frac{1}{L_{t-1}} \cdot (-1) \quad (14)$$

$$\text{FROM (12):} \quad 2AL^{\alpha} H^{\alpha-1} = \epsilon L \omega_1 H^{\epsilon-1} \quad \therefore \frac{2AH^{\alpha-1-\epsilon+1}}{\epsilon} = L^{1-\alpha} \quad \therefore$$

$$\frac{2A}{\epsilon} H^{\alpha-\epsilon} = L^{1-\alpha} \quad \therefore \frac{2A}{\epsilon L^{1-\alpha}} = H^{\epsilon-\alpha}$$

$$\Rightarrow H^* = \left( \frac{2A}{\epsilon L^{1-\alpha}} \right)^{\frac{1}{\epsilon-\alpha}} \quad (15)$$

$H^*$  now depends on  $L$  and it is not insulated from  $A$  shocks.

$H^*$  and  $L^*$  are negatively related. It is still the case that

$\uparrow \epsilon \Rightarrow \downarrow H^*$  (all else constant)

(4)

Now we need to get the Euler for employment dynamics (recall that the dynamic behavior of  $L$  affects  $H$  via (15), something that did not happen in part a)

Update (14):

$$V_2(A', L) = v((L' - L)/L) \cdot \frac{L'}{L^2} \quad (16)$$

Combine (16) and (13):

$$\Delta L \frac{L^{-1}}{H^2} - (w_0 + w_1 H^E) - v((L - L_{-1})/L) \cdot \frac{L'}{L^2} = -\beta E v((L' - L)/L) \cdot \frac{L'}{L^3} \quad (17)$$

One can use (15) to express (17) only in terms of parameters, exogenous state ( $A$ ), and Employment in  $t$  and  $t-1$ . This is the Euler equation that fully describes the behavior of employment. The model features only smoothing incentives and if adjusting employment is very expensive, hours will fluctuate more in response to profitability shocks  $A$ .

c) If  $v=0$  and  $F>0$ , then adjustment costs are purely non-convex. There will be periods without any adjustment in the ~~labor~~ employment level (during which hours will absorb  $A$  shocks) and discrete periods of adjustment episodes of  $L$ .

the Form of the solution will be something like

$$V(A, L) = \text{Max} \left\{ \underset{I=1}{V^A}, \underset{I=0}{V^{NA}} \right\} \quad (18)$$

where  $V^A(A, L) = \text{Max}_{L, H} \left\{ A(LH)^\alpha - L(w_0 + w_1 H^\epsilon) - F(I) + \beta \text{EV}(A', L) \right\}$   $\neq 0$

$$V^{NA}(A, L) = \text{Max}_H \left\{ A(L, H)^\alpha - L_-(w_0 + w_1 H_-^\epsilon) - 0 + \beta \text{EV}(A', L) \right\}$$

where  $L = L_-$

c) if  $\nu > 0$  and  $F > 0$  there is a mix of smoothing and non-convex adjustment in the model. It is hard to say which <sup>one</sup> will dominate or it depends on the parameters, but one can expect that our conclusions on parts b and c are going to be present.

Form of the solution

$$V(A, L) = \text{Max} \left\{ \underset{I=1}{V^A}, \underset{I=0}{V^{NA}} \right\} \quad (19)$$

where  $V^A(A, L) = \text{Max}_{L, H} \left\{ A(LH)^\alpha - L(w_0 + w_1 H^\epsilon) - F(I) - (\nu/2) \left( (L - L_-) / L_- \right)^2 + \beta \text{EV}(A', L) \right\}$

$$V^{NA}(A, L) = \text{Max}_H \left\{ A(L, H)^\alpha - L_-(w_0 + w_1 H_-^\epsilon) - 0 + \beta \text{EV}(A', L) \right\}$$