#### YI (LAURA) ZHAO

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#### PLACEMENT DIRECTORS

Prof. Guido Kuersteiner <u>gkuerste@umd.edu</u> (301) 405-3493 Prof. Katharine Abraham <u>kabraham@umd.edu</u> (301) 405-3489 Prof. Nolan Pope <u>npope@umd.edu</u> (801) 995-9184

#### **EDUCATION**

Ph.D. Economics, University of Maryland at College Park, expected May 2020M.Sc. Financial Mathematics and Statistics, the Hong Kong University of Science and

Technology, 2008

M.Phil. Electrical and Computer Enginering, the Hong Kong University of Science and

Technology, 2007

B.Sc. Electronics and Information Science, Peking University, 2005

## FIELDS OF SPECIALIZATION

Primary: Macroeconomics Secondary: International Finance

### DISSERTATION

Essays on Innovation, Firm Dynamics and Growth

Committee: Prof. John Haltiwanger (Chair), Prof. Borağan Aruoba, Prof. John Shea, Prof. Felipe

Saffie

#### JOB MARKET PAPER

"Innovation, Demand for Skills, and Productivity Growth"

Young firm employment shares have been declining in the U.S. and the decline is particularly pronounced in the high-tech sector post-2000. Do frictions play a role in declining young firm activities so that it is associated with a slower productivity growth? Using a longitudinal worker-firm matched dataset from the U.S. Census Bureau, I document that accompanying declining young firm employment shares are: 1) a decline in the growth rate of demand for skills in the high-tech sector, and 2) a flattening of the lifecycle of skilled labor accumulation of high-tech firms. By developing an endogenous growth firm dynamics model that is consistent with the micro-level skilled labor accumulation over the firm lifecycle, I show that rising frictions in skilled labor adjustment can explain the joint evolution of young firm employment shares and demand for skills. Moreover, frictions in skilled labor adjustment influence productivity growth through affecting the stock of human capital firms possess. A rise in entry costs, on the other hand, is not likely the main driver for declining young firm employment shares as it implies an increase in demand for skills.

#### OTHER RESEARCH PAPERS

"On the Measurement of Quality in Price Indices: Hedonic vs. UPI Approaches," 2019, work in process with Gabriel Ehrlich, John Haltiwanger, Ron Jarmin, Edward Olivares, Luke Pardue and Matthew Shapiro

"How do Firms Innovate? A Product Price and Quantity Based Assessment", work in progress

"Firms as Surrogate Intermediaries: Evidence from Emerging Economies", 2014, working paper, with Hyun Song Shin. Media coverage: *Financial Times* on February 7, 2014 in the article "Original sin in emerging markets: it's back"; Live Mint joint with *Wall Street Journal* on Feb 11, 2014 in the article "Is BoP statistics an accurate descriptor of external debt position?"; *FT Alphaville Blog* on February 18, 2014; *The Economist* on April 5, 2014 in the article "Financial Indulgence".

"Monetary Aggregates and Global Liquidity: Evidence from Individual Firm Data from Asia", 2014, *Global Shock, Risks, and Asian Financial Reform,* Chapter 4, pages 102-149, Edward Elgar Publishing, with Hyun Song Shin

#### TEACHING EXPERIENCE

Instructor, Intermediate Macroeconomic Analysis (undergraduate), University of Maryland, Fall 2016 Instructor, Money and Banking (undergraduate), University of Maryland, Summer 2016 Instructor, Applied Econometrics (undergraduate), University of Maryland, Winter 2016, Spring 2016

#### RESEARCH AND RELEVANT WORK EXPERIENCE

Special Sworn Status (SSS) Researcher, U.S. Census Bureau, June 2018 – Present Research Assistant, Prof. John Haltiwanger, University of Maryland, May 2016 – Present Economic Consultant, Asian Development Bank, 2012 – 2014
Associate, Financial Institutions Solutions, Barclays Capital, 2009 – 2011
Analyst, Financial Institutions Group, Merrill Lynch, 2008-2009

#### **GRANTS AND AWARDS**

Sloan Foundation Research Assistance Support, Summer 2018 – Present Participant of the NBER Entrepreneurship Bootcamp, 2017 Graduate Assistantship, University of Maryland, Fall 2014 – Spring 2018 Postgraduate Studentship, the Hong Kong University of Science and Technology, 2005 – 2007 Excellent Bachelor's Thesis Award, Peking University, 2005

## **LANGUAGES**

English (fluent), Mandarin (native), Cantonese (fluent), French (basic)

## **COMPUTATIONAL SKILLS**

Stata, SAS, Matlab, Fortan, C++, Cloud computing for big data (Spark, Scala, Python, etc.)

# REFERENCES

University of Maryland	halt@umd.edu	(301) 405-3504
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